Southern Oklahoma Technology Center

Company: Southern Oklahoma Technology Center
Type: SOTC Strategic Plan

Foundation

Our Mission
SOTC provides quality education and training services to secure the future of Southern Oklahoma.

Our Core Values
- Competence
- Accountability
- Innovation
- Service
- Listening and Collaboration
- Employee Involvement
- Leadership

Competitive Advantages
What we do best
- Customized training
- Diverse Talent
- Leadership
- Employees
- Reasonable Costs
- Certification Driven
- Timely Delivery

Organizational Goals

1 Capital Improvement - Increase Services and Capacity
   1.1 Build new Automated Manufacturing facility
   1.2 Construct new parking lot East of remodeled B Building
   1.3 Build new Health facility that will increase capacity in related programs by 50%
   1.4 Build new Collision Center building
   1.5 Remodel, reconstruct, and entry of building A
   1.6 To avoid bond issues, secure additional annual building fund to enable long term maintenance or expansions of offerings.

2 Branch Campuses - Locate facilities and provide services in areas underserved by main campus
   2.1 Build new facility in Western Carter County to better serve local stakeholders
   2.2 Build new facility in Love County to better serve local stakeholders

3 Safe School - Provide a safe campus for all staff and patrons
   3.1 Obtain NIMS (National Incident Command System) compliance per state mandate
   3.2 Provide contracted security services during evening and weekend hours when needed
   3.3 Evaluate need for additional security cameras to cover all exterior doors and parking lots

4 Communication - Provide effective and timely external and internal exchange of information.
   4.1 Disseminate SOTC information to district patrons in a timely and effective manner.
   4.2 Obtain internal and external customer input by conducting surveys regularly.
   4.3 Disseminate SOTC information to staff in a timely efficient manner.

Departmental Goals

5 Departmental Goals - As Determined by Departmental Supervisors
   5.1 Practical Nursing Goals
   5.2 Adult Career Development Goals
   5.3 Full-Time Program Goals
   5.4 Dental Hygiene Goals
   5.5 Marketing Goals
   5.6 Business Office Goals
   5.7 Student Services Goals
   5.8 Superintendent Goals
   5.9 Business & Industry Services Goals
   5.10 Maintenance & Custodial Goals
   5.11 Facilities Goals
   5.12 Transportation Goals
   5.13 Human Resources goals
   5.14 Information Technology Goals

Process Improvement/Quality

6 Process Improvement and Quality Measures
   6.1 Use Process Improvement tools such as LEAN to improve broken processes
   6.2 Provide LEAN facilitator training for 10 staff members that wish to participate in process improvement facilitation
   6.3 Apply for OQA Award 2013

Achieved/Completed Objectives

7 Achieved ORGANIZATIONAL goals and action items.
   7.1 Secure funding by passing bonds or securing grants from local foundations
   7.2 Build new Biotech facility and increase program capacity by 100%
   7.3 Build new Diesel Technology facility that will provide training on modern Diesel equipment
   7.4 Remodel Sturm Building and repurpose as Business Development Center
   7.5 Demolish B Building

8 Achieved DEPARTMENTAL goals and actions items.
   8.1 Practical Nursing Archived Items
   8.2 Adult Career Development Archived Items
   8.3 Full Time Programs Archived Items
   8.4 Dental Hygiene Archived Items
   8.5 Marketing Department Archived Items
   8.6 Business Office Archived Items
   8.7 Student Services Archived Items

9 Achieved PROCESS IMPROVEMENT/QUALITY Goals and Action Items.
   9.1 Achieve Oklahoma Quality Award Commitment Level Status
   9.2 Send small group of mid management members to Lean Facilitator training

How we measure success

Measure | Target
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Vision
Southern Oklahoma Technology Center is recognized as a model of excellence in career and technology education.

Implementation
How we make strategy a habit

Key Performance Indicators

- How we measure success
- What our Organization will look like
- How we make strategy a habit
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<tr>
<th>Organization-Wide Strategies</th>
<th>How we will get there</th>
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<tr>
<td>7.6 Provide for a School Resource Officer to be housed on SOTC campus</td>
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<td>8.8 Superintendent Archived Items</td>
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