ADULT PROGRAMS PERSONNEL

I. **Definition:** Adult programs Personnel include those persons employed as directors, coordinators, supervisors, or in any administrative capacity for which an administrator’s certificate is not required by the Oklahoma Department of Career and Technology Education or the Oklahoma State Department of Education. This category of employee also includes any persons employed as counselors, librarians, or instructors who are not required to have a teaching certificate by the Oklahoma Department of Career and Technology Education or the Oklahoma State Department of Education.

II. **Dismissal, Non-reemployment, Demotion, or Suspension:** All Adult Programs Personnel shall be employed at will and may be dismissed, non-reemployed, demoted, or suspended with or without cause and without any due process.